



#Experiencelearning

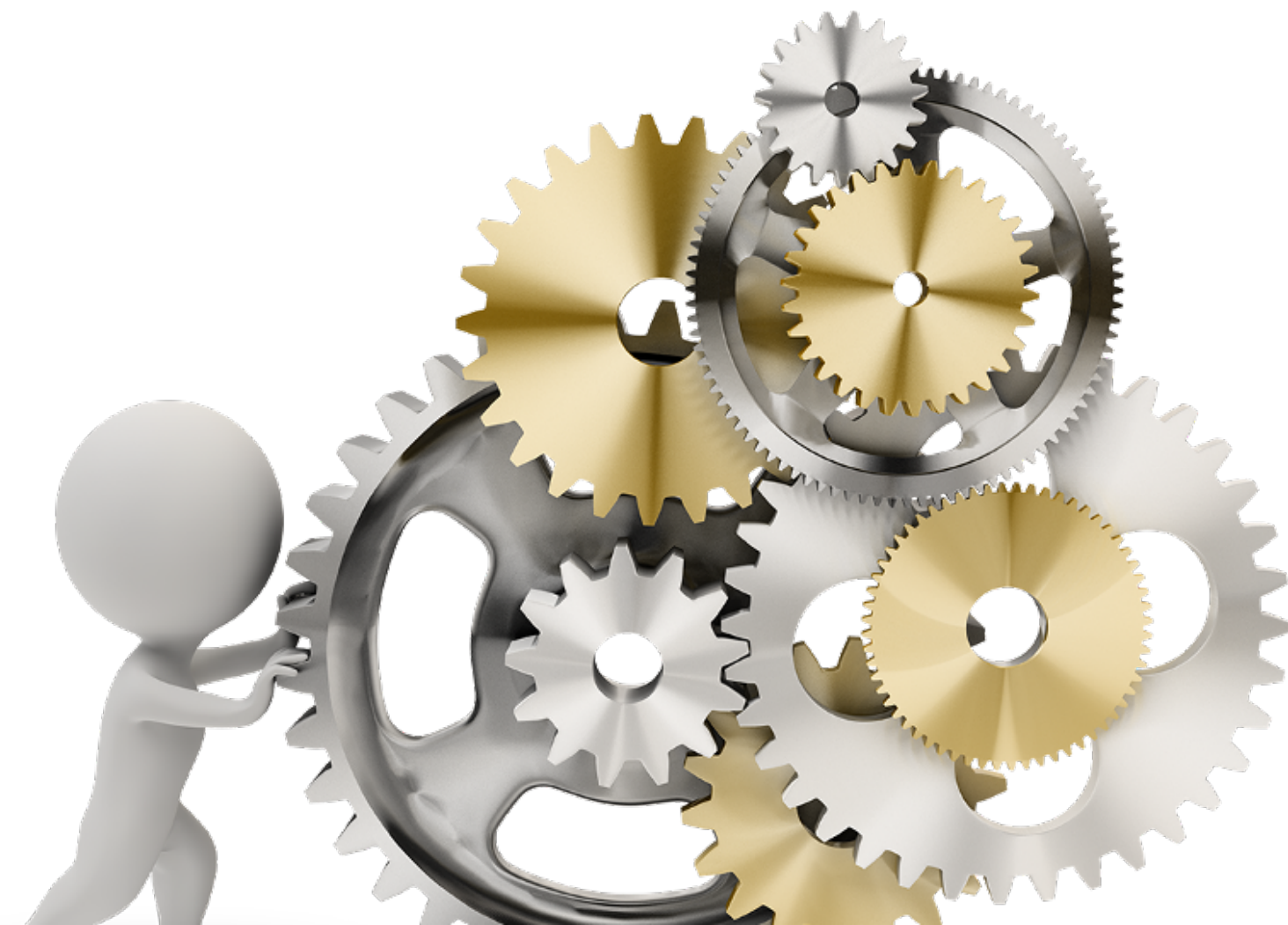
LIFE

enriched

Work From Home

Learn From Home

Live Interactive Facilitated Experience



**ONE
TEAM**

Leadership Excellence through Awareness and Practice

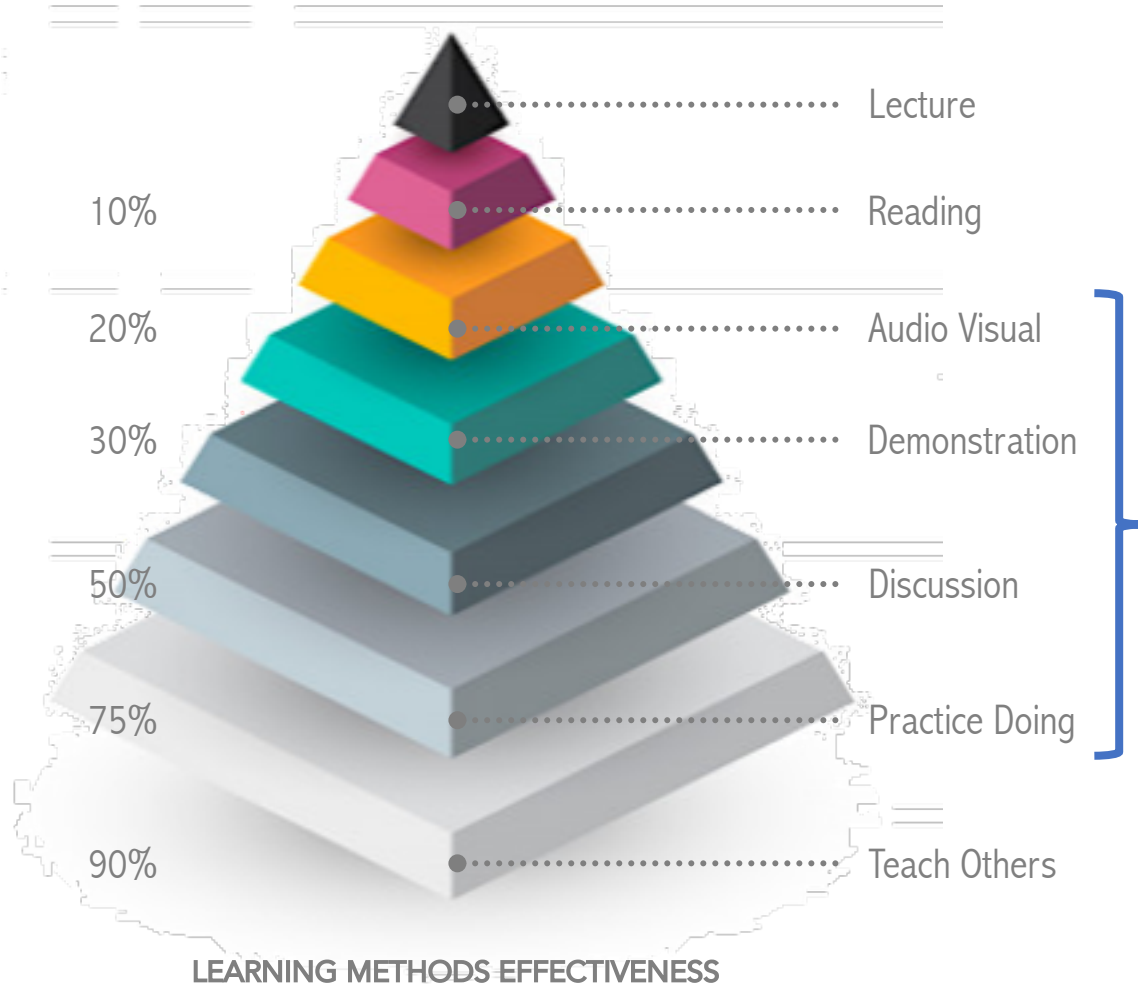
PROVENTUSHR

people » business » results





Our Methodology



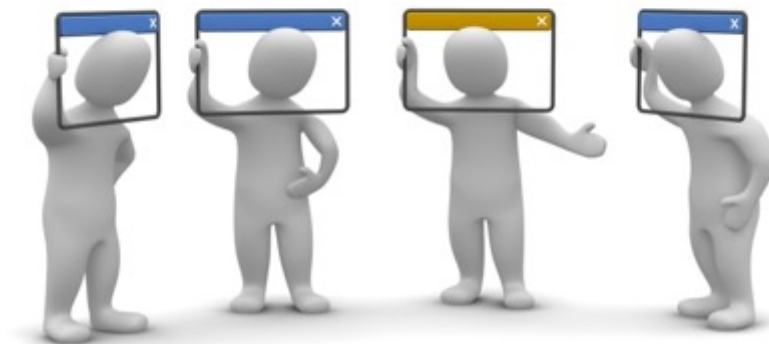
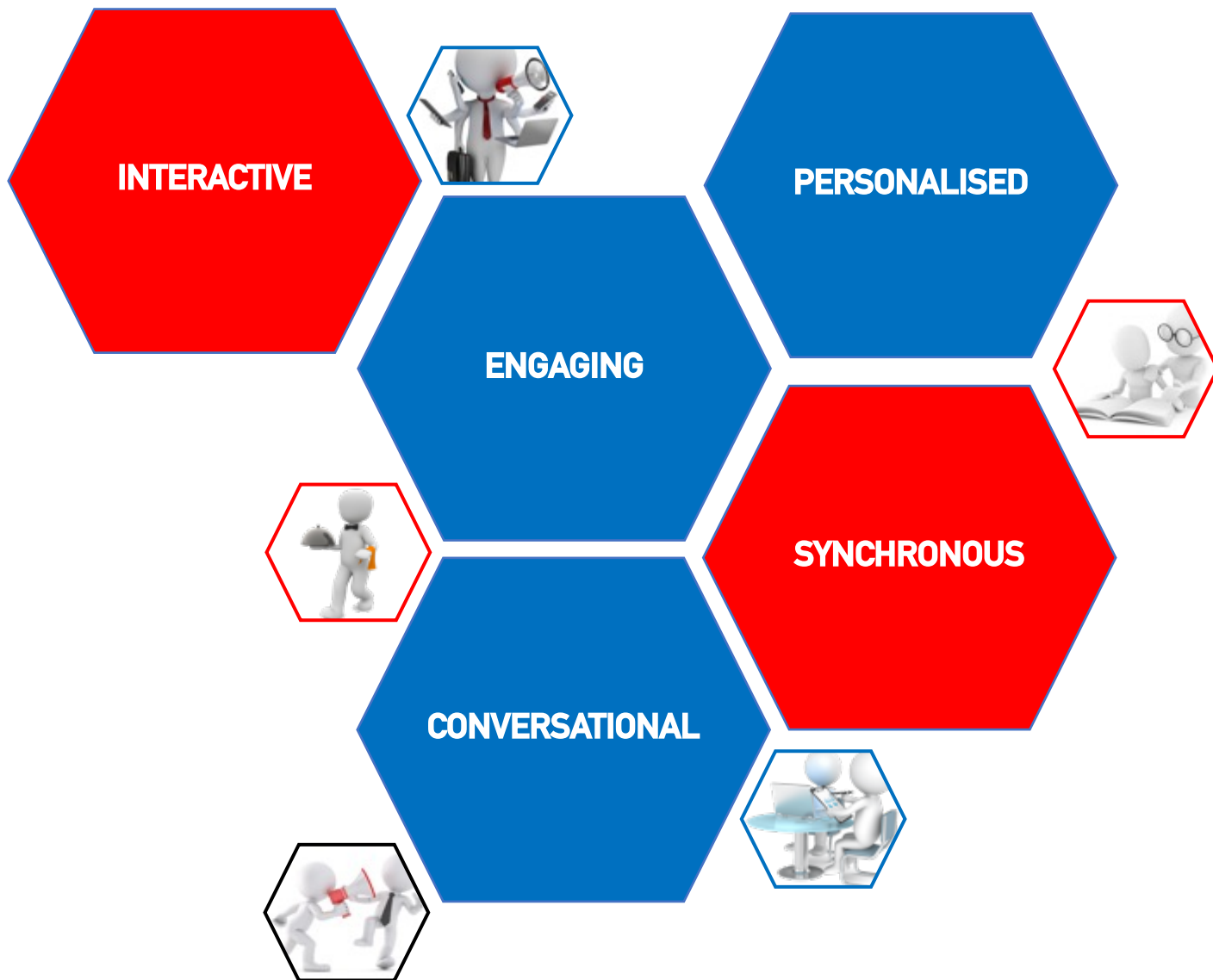
We believe that people learn best through experiences, exploring, creating, connecting and interacting with the world and each other, not through sitting and looking at slides!

*We specialise in facilitating experiences, where executive participants can learn and apply their learnings in a **risk-free learning environment, simulating real life.***

Towards this experience creation, we leverage Computed Simulations, REEL|Life (Movie based learning format), Rapid Prototyping, Socialisation, Gamification etc in our workshops.



LIFE – Live Interactive Facilitated Experience – ADVANTAGE LEARNER



Crisp modular **Facilitator** lead **virtual sessions**
Supplemented with **speed coaching** learning **reinforcement**
Story mode and **individual activities** to sustain engagement
Small **group breakouts** to boost collaboration and interaction
Audio and visual content; videos, text, audio clips, and images
Learning Reinforcers Takeaway tools, infographics, references
InstaQuiz to enable learner attentiveness
Technology platform for **synchronous learning**



*"It is the long history of humankind that those who learned to collaborate and improvise most effectively **have prevailed.**"*

~ Charles Darwin

ONE TEAM

EXCELLING IN UNPRECEDENTED TIMES

APPROACH NOTE



**MANAGING
SOLITARY
SELF**



**VIRTUALLY
AGILE
TEAM**

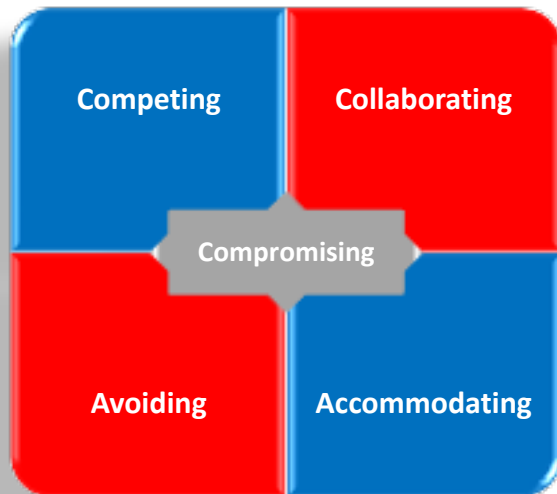


One Team – I lead mySELF

Pre-Work

TKI Conflict Mode *
Self Assessment

* Purpose of TKI Conflict Mode
Participants to self identify their own Conflict Management Styles



EQ:IQ – Be Your Own Hero

Demands-Distractions-Discipline

Self Worth & Masks we wear – Ideal Self
 Clarity of Purpose
 Victims Villains & Heroes
 Escaping the Dreaded Drama Triangle (DDT)
 The Empowerment Dynamic (TED)
 Group Work on Ideal Self



L3 - OUTCOMES

Personal Accountability
 Clarity of Purpose & Focus
 Transition from DDT to TED

Action Plan

REDUCE – INCREASE – STOP - EXCEL

Speed Coaching

Review Progress & Hard Talk





One Team – I Lead myTrust

Pre-Work
Relationship Styles Inventory

*** Purpose of Relationship Styles Inventory**
To identify Relationship Styles, each with preferred ways of acting, thinking and making decisions.

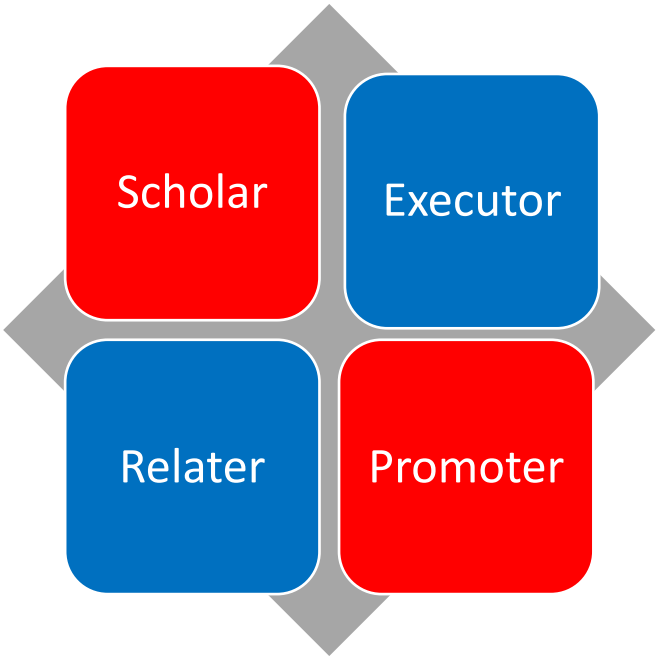
Relationship Effectiveness
(Basis of Human Endeavour in Organised Effort)

Team Emotional Roles (Interest-Intimacy Matrix)
Team Engagement Matrix (Power-Interest)
Trust Equation - Building Trustworthiness
Relationship Styles & Interactions
Leveraging Relationship Effectiveness Quotient (REQ)

REEL LIFE
So, What's Your Story...

L3 - OUTCOMES

Ownership of Results
Enhanced Communication
Strengthened Collaboration
Empathy & REQ



Action Plan
REDUCE – INCREASE – STOP - EXCEL

Speed Coaching
Review Progress & Hard Talk





One Team – myTEAMCovenant

Pre-Work

NASA Team Cohesion Inventory *

* Purpose of NASA Team Cohesion Inventory
To measure team behaviors as they relate to cohesion

Purposeful Collaboration

Commitment to One Team

Team Cohesion - Elements
Sharing Team Cohesion Findings
Discussion on Key TCI findings

Draft a powerful Team Covenant
(To work in small groups and to articulate collaborative team behaviours)

L3 - OUTCOMES

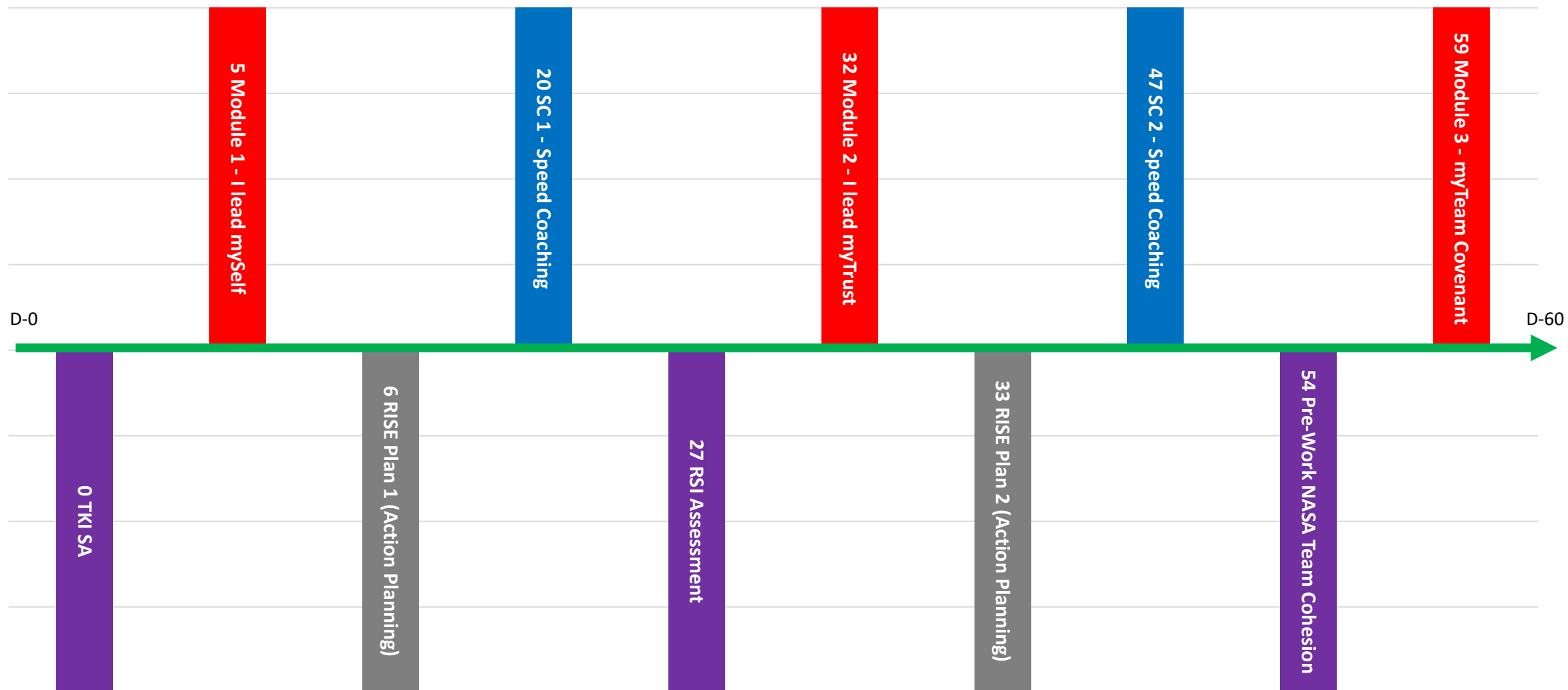
TEAM COVENANT

I Promise to do this for the Organisation
I Promise to do this in my Team/Function
I promise to do this for my own behaviours/communication





One Team – Intervention Timeline





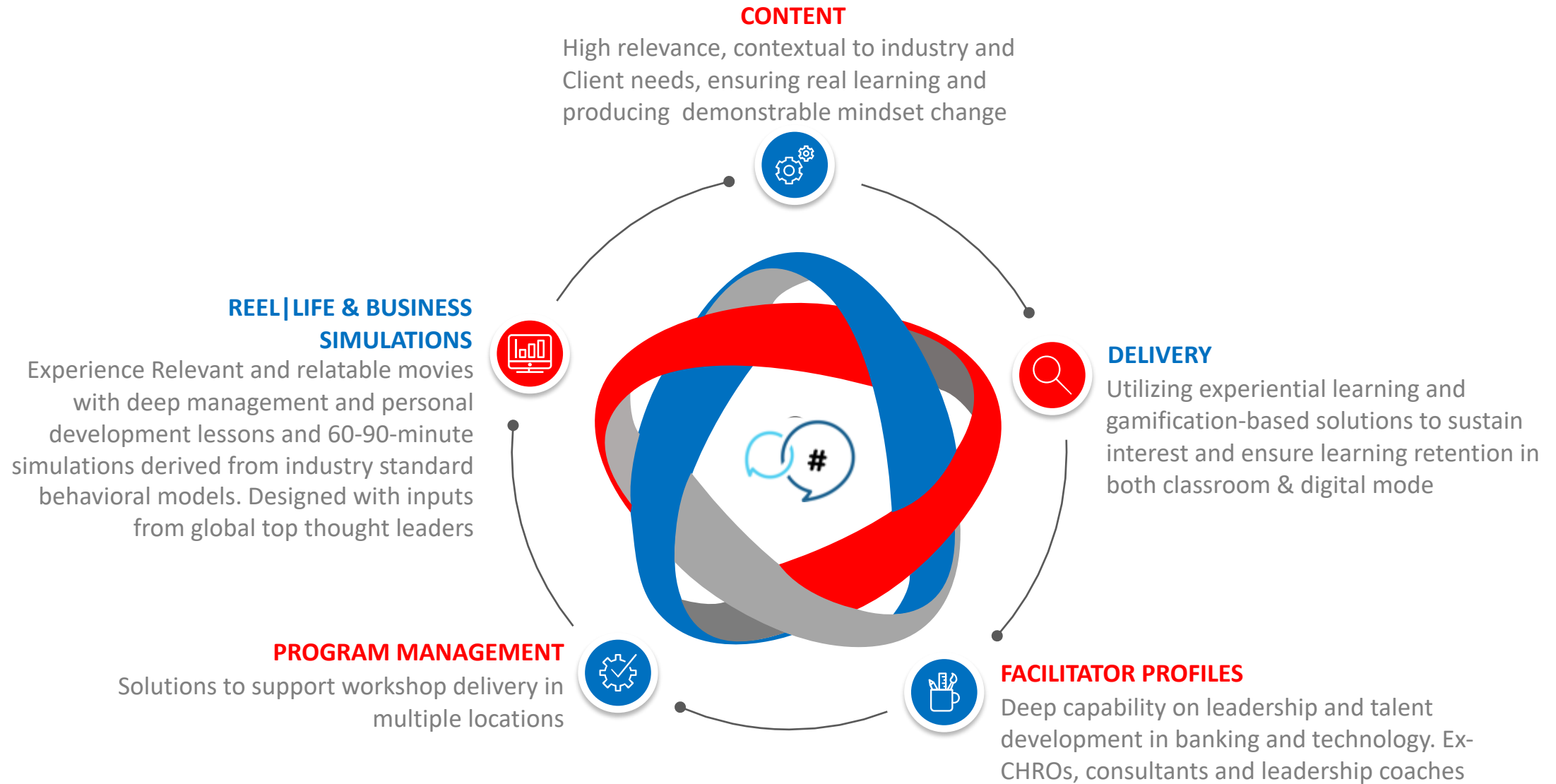
Our Credentials



Our business	Talent transformation by enabling a world class experience for top talent in high performance cultures.
Year est.	2016
Team strength	5 Consultants, certified facilitators across India
Office locations	Headquarters: Mumbai Offices: Mumbai * Delhi-NCR * Hyderabad * Chennai
Customers	Large corporate houses and Government Institutions including Credit Suisse, Phillips Lightings (Signify), Accor-IGH, Tata Consulting Engineers, Shuttl, EDS, Mahindra & Mahindra, GSK Pharma, Brady Corp, AllCargo Logistics, Procter & Gamble, BNP Paribas, Kotak Life Insurance, Indian Army, Indian Navy, Hindustan Unilever (HUL), TechnipFMC, KPMG, Global Analytics, MSCI, Hyundai, Renault-Nissan, Daimler-Benz, FedEx, Saint Gobain, The Energy Research Institute of India (TERI), CIPLA, Vishnu Group of Institutions, National Academy of Direct Taxes, Tata Consultancy Services, Time Inc. and more...
Offerings	Transformative talent solutions for: <ul style="list-style-type: none">• Assessments• Development• Engagement• Employee LifeCycle Management
Delivery Principles	Our Delivery philosophy is designed to leverage Immersive Contextual Approach to facilitate Reflection, Deliberation and Self Directed Discovery to help participants relate Learning to their Work Context.
Methodology	Experiential Learning using Andragogy, Gamification, Simulations (online), Curated Prototyping, Movie Review based immersive reflection



Why ProventusHR is the Right Learning Partner for you





ProventusHR Client List

Sectoral Presence

AUTOMOTIVE	CONSULTING	FMCG	GOVERNMENT	INFOTECH	OIL & GAS	BFSI
EDUCATION	GLOBAL SCM	HEALTH/PHARMA	ITES/KPO	MANUFACTURING	QSR / FOOD	TRAVEL

Automotive

Daimler
Hyundai
Mahindra & Mahindra
Renault
Tata Motors

Consulting

Ernst & Young
KPMG
Netrika
Tata Consulting Engineers

FMCG & Consumer Products

Crompton Ltd.
Godrej Consumer Products
Procter & Gamble
Philips
Unilever

Government of India

Indian Navy
Indian Army
National Academy of Direct Taxes (IRS Officer Trainees)

Information Technology

Infosys
LanXess
Mindtree
Tata Consultancy Services

Not for Profit

The Energy & Resources Institute

Oil and Gas

Bharat Petroleum
Indian Oil Terminals Limited
TechnipFMC

Banking and Financial Services

Bank of Baroda
Bajaj Allianz
Barclays
BNP Paribas
Credit Suisse
Kotak Life Insurance
Liberty Videocon
MSCI

Education

Vishnu Group
VIBGYOR Schools

Global Supply Chain

All-Cargo
FedEx

Health and Pharmaceuticals

CIPLA
GlaxoSmithKline

ITES and Knowledge Services

Brady Corp
Here Technologies
Intelenet
Time Inc.

Manufacturing

International Papers
KEC Ltd
Saint-Gobain
Siemens

Quick Service Restaurants

Dominos
Dunkin Donuts

Travel and Hospitality

Indigo Hotels
Vistara